



Betmar Swim Club Board of Directors Meeting

Minutes for December 11, 2025

Present: Bob Engler, Diana Engler, Jackie Giesler, Lori Kadwell, and Deanna Wachsmuth

Absent: Kim Elder, Wayne Nareau and Kelly Reno

The meeting commenced at 9:35am. Bob Engler (President), called the meeting to order at 9:35am in the Clubhouse 2 Annex. There was a quorum of the Board.

First on the agenda was the approval of the October 2025 Board minutes. We did not have a quorum at the November Board meeting and so the minutes could not be approved.

Deanna Wachsmuth (Secretary) read the minutes of the October 9, 2025, Board meeting into the record. The minutes were approved as final without any corrections or changes.

2026-2027 Budget and Membership Fees:

Bob Engler started the discussion regarding the draft Budget he prepared for the 2026-2027 fiscal year. It was important to discuss the budget needs before determining the membership fees.

Bob drafted several versions of the budget based on different revenue scenarios based on different proposed membership fees (stay the same, \$150, \$155, and \$160) increases. The dues stayed the same last year (\$141 for the last two years). This includes the sales taxes. He also added more detail to the various expense categories in the new budget. It is important to keep up with dues increases as expenses continually increase. We also need to ensure any surplus is added to reserves when possible, for future needs.

The drafts were handed out to the Board. Comparisons to last year's budget and YTD results were discussed and the consensus is that the expenses will be more than projected this year, primarily due to utilities increases and the cleaning of the pool bathrooms. We are still in good shape because we did not spend everything in the Capital budget. However, we will probably spend more than we took in, which supports the need to increase the membership fees.

The new budget assumes membership of around 1100 members. This has been steady for many years. Jackie Geisler (Membership) stated we are currently at 1050 or so, which is in line with that expectation. The cleaning expenses were discussed. Lori Kadwell (Pool Deck Manager) is pleased with the performance of the new company and feels that 2x a week is sufficient. She



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will monitor during the busy times to be sure that it is still adequate. The pool is in great shape and a lot of equipment has been replaced recently so the General Pool expenses are projected to stay the same.

If we leave the dues the same, we will show \$20K less in surplus than is projected this year. Bob feels it will be a break-even with little or no surplus. If we increase from \$141 to \$150, that's an increase of around \$8,000. Will cover the cleaning costs. If we increase from \$141 to \$155, we could have a surplus of \$53K or so, which is important as a goal to add to our reserves for future upgrades and repairs.

There was some discussion about the savings we could realize by switching to Frontier from Spectrum for internet services.

There is also some potential issue with the repairs from last year as well as the need to replace the pool covers.

There are improvements planned, such as accruing membership fees to be recognized throughout the year, to help better match revenue and expenses in future financials. Through November 30th, we currently show a net surplus of \$34,000. This is down \$30K from the projected surplus based on last year's budget. We should lose at least another \$20K in additional expenses before spring.

If we go to \$155 (including the 7% sales tax of \$10.85), that should give us a \$25K cushion for unexpected expenses or as additional reserves for future repairs and upgrades.

Deanna motioned to increase the membership fee to \$155 for the 2026-2027 year. Lori seconded it. Jackie was asked if she agreed and she also concurred.

The Board voted unanimously to increase the Swim Club annual membership dues to \$155 (including sales tax) for the 2026-2027 fiscal year.

Bob would also like to increase the new member initiation fee by \$20 ($\$155 + \$20 = \175) and include the fob so we don't have to keep track of sales tax separately for the fobs in the future. We will just pay the tax on the entire initiation fee and no longer break the fobs out. If we need to sell someone a replacement fob, it will just go into donations. Keep it simple. There was some discussion about the logistics, including how to present it on the application form as well as what to do when new members still had access to an existing fob and wanted to continue to use it. The fee will remain the same regardless.



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Deanna motioned to raise the initiation fee by \$20 to include the fob. Lori seconded it.

The Board voted unanimously to increase the new member initiation fee by \$20 (to \$175) and include the fob in the initiation fee starting with the 2026-2027 fiscal year.

Also, we will require one person per membership application instead of allowing couples to include both individuals on one form. This will improve and simplify our recordkeeping.

Newcomer's Event in January:

Swim traditionally raffles a full membership at the fair. They still must pay the initiation fee. This is only for newcomers. Bob asked for a motion to approve this giveaway. Lori seconded.

The Board voted unanimously to give away one full membership in the raffle at the Newcomer's Fair on January 8th, 2026.

Bob and Diana Engler (Treasurer) reported that the Thanksgiving dinner was a big success and generated a total of \$1,000 for the golf and swim clubs (\$500 each). Next year should be even better! It was an excellent meal and greatly appreciated by all.

Bob asked for a motion to present the donation of \$2500 from last year to the Betmar Owner's. This was never completed last year but was approved by the Board as a donation from fundraising efforts. Deanna made the motion and Jackie seconded.

The Board voted unanimously to present last year's \$2500 donation from the Swim Club to the Betmar Owners at the next available opportunity.

A member identified a problem with the small pool shower. The fixed head is a problem for many. Bob promised to look into it.

The Board discussed the agenda for Monday's Membership meeting. There will be no minutes to approve because there was no quorum at the last membership meeting. This will include the status of the new chairs for the large pool. Lori asked if the order included regular chairs or just loungers. Bob said only loungers. Lori says the regular chairs are also a mess and need to be replaced. It may be January before we see the chairs. The security system upgrade was less than \$5,000 so we did not need any special approval and have already started on it. This will include facial recognition to identify anomalies such as when more than one individual enters with one fob. There will be more attention to this in the future to send a consistent message



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and enforcement. There was also a discussion about Bertmar's Limitation of Liability Waiver which Bob agrees should be incorporated into the annual swim membership applications in the future.

Fundraisers are on the agenda. We need more fundraisers. In addition to the Thanksgiving dinner recently completed, we have three Picnic For the Pool events planned – January 10, February 7, and March 14. We also have the cookie sale coming up tomorrow. Kim Gooding and her volunteers have at least 100 plates of cookies to sell. We will ask for volunteers to form a Committee and help with the Picnic For the Pool events at the meeting on Monday.

The last topic was music at the pool. Currently music is not allowed except during two sanctioned events: Volleyball and Aerobics. Members are still required to use earbuds or similar to listen to music outside of these times. This is not being well enforced and needs to be addressed until and unless the membership votes to have piped in music. Bob stated we will communicate with the membership that music is not allowed according to our rules. There are many challenges that need to be addressed such as copyrighted music services, type of music to be broadcasted, volume, and the need for a system to be installed to control these things, etc. It is not clear that a majority of members will support this, including the significant added expenses. There will be more discussion at the Membership meeting but there is not enough information to discuss a resolution at this time.

Nominating Committee:

Bob will ask for volunteers at the Membership meeting. The Secretary has prepared a package for the Committee to use to communicate what is involved in each job for potential candidates to review and the forms to fill out.

Other Business:

There being no other business, Deanna motioned and Diana seconded a motion to adjourn. All in favor and the Board meeting was adjourned at 10:45am.